FORWARDEDGE

Forward Edge-AI, Inc.

October 7, 2026

EDGE+F Professional Skills Certification

This document certifies that Joshua Persing has successfully completed the training titled "EDGE+F Professional Skills Certification".

Conducted from 10/7/26 to 10/7/26.

This certification confirms completion of FEAI's EDGE+F Professional Skills path, covering Professional Communication, Documentation, and Accountability. Skills certified: applying professional communication standards including active listening, ownership of messaging, specificity in commitments, and appropriate channel selection; proactive issue disclosure and constructive conflict resolution; professional documentation practices grounded in clarity, consistency, and credibility; real-time documentation capture, structured meeting notes, and escalation reporting; accountability through trust-building, task ownership, professional escalation, and blame-free outcome analysis; and fostering peer accountability across teams. All courses align to the EDGE+F performance framework.

Provided by FORWARD EDGE AI, INC (273N)

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It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 5161950957199948

You can also find this document on the Internet at the following address: https://trinet-peo.360learning.com/redirect/api/certification/5161950957199948

E · Engage | D · Differentiate | G · Grow | E · Execute | +F · Facilitate

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